

#Prepared4PA Pilot Program

Integrated Employability Framework

Comprehensive QA Commons' Employability Framework:

- 1. Graduate Preparation (Essential Employability Qualities)**
2. Career Support Services
- 3. Employer Engagement**
4. Student/Alumni Engagement
5. Public Information

To better align with the #Prepared4PA initiative, below is an adaptation of the framework, using only categories 1 and 3.

Section 1: Graduate Competency Preparation

Addresses graduates' preparation in regard to the personal effectiveness, academic, and workplace competencies identified for its industry. Essential Employability Qualities (soft skills) include: communication, thinking & problem solving, inquiry, collaboration, adaptability, principles & ethics, responsible & professional, and learning.

- The program addresses and develops each grouping of the industry identified competencies.
- The program articulates the required exit proficiencies for each of the EEQs.
- The program assures that each graduate meets the required exit proficiencies for each industry identified competency.
- All students have multiple opportunities to apply learning in work-relevant contexts

Section 2: Employer Engagement

Addresses the extent to which – and how – employers (and other relevant external stakeholders, such as community-based partners or industry group representatives) are engaged in the design, development, delivery, and/or evaluation of the program demonstrating substantive and relevant engagement.

- Employers are engaged in developing, delivering, and/or reviewing program outcomes and learning.
- Employers have clear mechanisms for providing feedback about students, graduates, and the program.
- The program systematically uses employer information & feedback to continuously improve.